



Subject:	People and Communities Committee Plan - End of Year Update
Date:	6 th May 2025
Reporting Officer:	David Sales, Strategic Director of City and Neighbourhood Services
Contact Officer:	Ann-Marie Mervyn, Performance, and Improvement Manager Julie Larmour-Knight, Performance and Improvement Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Please indicate the description, as listed in Schedule 6, of the exempt information by virtue of which the council has deemed this report restricted.	
Insert number <input type="checkbox"/>	
<ol style="list-style-type: none">1. Information relating to any individual2. Information likely to reveal the identity of an individual3. Information relating to the financial or business affairs of any particular person (including the council holding that information)4. Information in connection with any labour relations matter5. Information in relation to which a claim to legal professional privilege could be maintained6. Information showing that the council proposes to (a) to give a notice imposing restrictions on a person; or (b) to make an order or direction7. Information on any action in relation to the prevention, investigation or prosecution of crime	
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
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1.1	This paper provides the end of year update on the key actions contained in the 2024-2025 People and Communities (P&C) Committee Plan, as agreed by the Committee in May 2024.
2.0	Recommendation
2.1	<p>The Committee is asked to:</p> <ul style="list-style-type: none"> • Note the content of the end of year progress report against the agreed actions within the 2024-2025 People and Communities Committee Plan.
3.0	Main Report
3.1	Members will recall that the 2024-2025 P&C Committee Plan was agreed at the Committee meeting on 2 nd May 2024.
3.2	At that time, it was proposed that the Committee would receive a six-month progress update report regarding the priorities. This report outlines the end of year position of the actions against the P&C plan for 2024/2025.
3.3	The plan was developed in the context of the Council's Corporate Plan and the Belfast Agenda and considering the Belfast Agenda Refresh. Consequently, the Committee Plan contains the commitments within the Corporate Delivery Plan, which fall under the remit of this Committee, plus additional deliverables that were agreed in May.
3.4	<p>The structure of the plan is themed under the following, aligned to the Belfast Agenda:</p> <ul style="list-style-type: none"> • Our People and Communities • Our Place • Our Planet • Compassionate City • Improving our Services • Organisational Priorities.
3.5	The Committee Plan demonstrates that the Department is continuing to focus on the delivery of business-as-usual services while progressing the change and improvement agenda in the CNS Departmental key priority areas (Open Spaces & Streetscene; Neighbourhood Services; City Services; and Resources & Fleet).
3.6	The Committee has received specific reports on a number of these priorities, and while it is likely that some of these areas of focus will take several years to deliver, the update table in Appendix 1 provides detail and commentary on the progress of all the actions.
3.7	40 actions were identified across the Department's three Directorates. Of these, 17 are noted as achieved (marked 'green'), 23 are considered partially achieved (marked 'amber'), citing several challenges and complexities impacting progress, these included resourcing challenges, external and internal factors. It is important to note that significant progress has been made to progress and explore viable options to fulfil these actions, commitment remains ongoing to achieve these actions. Please refer to attached table in Appendix 1 for detailed summary on each action.

	<p><u>Financial and Resource Implications</u></p> <p>The Committee Plan and annual programme of work aligns with the budget agreed by Strategic Policy & Resources Committee on 9th February 2024, for 2024-25 for the People and Communities Committee, of £105,332,936.</p> <p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>There are no implications directly relating to this report however individual strategies and plans will be subject to the council's equality, good relations, and rural needs requirements.</p>
4.0	Appendices - Documents Attached
	Appendix 1 – People & Communities Committee 2024-2025 End of year update report on key priorities.